

Instructional Specialist (ELA & Social Studies)

Overview:

The Instructional Specialist will serve as a key member of the Organization's Teacher Academic team and will be responsible for developing and implementing literacy, mathematics, science or social studies curriculum for the teacher training program.

Responsibilities:

- Assist teachers to consistently use a structured lesson-planning framework to deliver lessons that align to the curriculum and that utilize Friendship's instructional strategies to create a highly-engaging experience for students.
- Support teachers in building a student-centered, differentiated learning environment, shifting instructional practices away from whole-class instruction.
- Observe teachers' lessons and provide targeted, actionable feedback to teachers on implementation of curriculum, school instructional strategies, and content delivery inclusive of lesson modeling, co-planning, and more.
- Norm observation and feedback with school and district leaders.
- Develop and facilitate learning experiences for teachers within their school and across campuses based on specific instructional strategies related to the curriculum, observed content delivery, pedagogy, and planning-related needs.
- Facilitate cross-campus professional learning communities at identified grade-levels so that teachers can learn from each other's best practices, analyze student work, and plan and model lessons together.
- Lead teachers through the Friendship data cycle to ensure students are mastering covered material by previewing interims, completing data analysis, and making data-driven instructional decisions.
- Develop teachers' understanding of curricular materials, structures, and approaches.
- Develop and lead whole staff and content specific professional development driven by staff and student performance data

Qualifications:

- The ideal candidate for Instructional Specialist will believe deeply in the Friendship mission and vision, and exemplify Friendship's core values. Successful candidates will have:
- Minimum of three years of successful high teaching experience in a core content area with a consistent record of extraordinary student outcomes
- Familiarity with ELA Guidebooks 2.0, Learnzillion (print and online tools) and Leap 360 Assessment platform are preferred
- Firm grasp of Louisiana accountability and School Performance Scores (SPS) at the high school levels
- Excellent ability to compile, analyze, and present data
- Bachelor's Degree
- Master's Degree preferred or currently enrolled in master's program
- A demonstrated track record of leadership and facilitation
- Excellent oral and written communication skills
- Outstanding interpersonal and teamwork skills
- Goal and results-orientation
- Superior problem-solving and critical thinking skills
- Ability to thrive and succeed in a fast-paced, entrepreneurial environment